

EOC Form 5 (11/09)

<b>CHARGE OF DISCRIMINATION</b> This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	Agency(ies) Charge No(s): <b>410-2022-06366</b>															
and EEOC																		
<i>State or local Agency, if any</i>																		
Name (Indicate Mr., Ms., Mrs.) <b>David Bruce Patterson</b>		Home Phone (Ind. Area Code) <b>4045979191</b>	Date of Birth <b>04/10/1957</b>															
Street Address <b>3635 East Paces Circle, Apt #1304, Atlanta, GA, 30326</b>		City, State and ZIP Code																
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)																		
Name <b>Southern Fruit &amp; Vegetables, INC d/b/a Athena Farms</b>		No. Employees, Members <b>+50</b>	Phone No. (Ind. Area Code) <b>4043629390</b>															
Street Address <b>16 Forest Parkway, Building H, Forest Park, GA 30297</b>		City, State and ZIP Code																
Name		No. Employees, Members	Phone No. (Ind. Area Code)															
Street Address <b>US EEOC ATDO RECEIVED 06-17-2022</b>		City, State and ZIP Code																
<b>DISCRIMINATION BASED ON</b> (Check appropriate box(es).) <table style="margin-left: 20px;"> <tr> <td><input type="checkbox"/> RACE</td> <td><input type="checkbox"/> COLOR</td> <td><input type="checkbox"/> SEX</td> <td><input type="checkbox"/> RELIGION</td> <td><input type="checkbox"/> NATIONAL ORIGIN</td> </tr> <tr> <td><input checked="" type="checkbox"/> RETALIATION</td> <td><input checked="" type="checkbox"/> AGE</td> <td><input type="checkbox"/> DISABILITY</td> <td><input type="checkbox"/> GENETIC INFORMATION</td> <td><input type="checkbox"/> CONTINUING ACTION</td> </tr> <tr> <td colspan="5"><input type="checkbox"/> OTHER (Specify)</td> </tr> </table>				<input type="checkbox"/> RACE	<input type="checkbox"/> COLOR	<input type="checkbox"/> SEX	<input type="checkbox"/> RELIGION	<input type="checkbox"/> NATIONAL ORIGIN	<input checked="" type="checkbox"/> RETALIATION	<input checked="" type="checkbox"/> AGE	<input type="checkbox"/> DISABILITY	<input type="checkbox"/> GENETIC INFORMATION	<input type="checkbox"/> CONTINUING ACTION	<input type="checkbox"/> OTHER (Specify)				
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<input type="checkbox"/> OTHER (Specify)																		
<b>DATE(S) DISCRIMINATION TOOK PLACE</b> Earliest <b>01/06/20</b> Latest <b>04/26/22</b>																		
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s).) <b>SEE ATTACHED</b>																		
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY – When necessary for State or Local Agency Requirements																
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.																
06/17/2022		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)																
Date		Charging Party Signature																

I am 65 years old. I began working at the above-named employer in January 2020. I was rapidly promoted from sales representative to sales manager. During the course of my employment, I was the highest performing salesperson in the organization and rapidly expanded the company's business. However, I was continuously called an old man, and made fun of my lack of technology etc. I complained about these agist statements to my employer, but to my knowledge no action was taken. I was never counseled about my performance but on April 26, 2022, I was terminated and replaced with a much younger employee. Further I was not offered an opportunity to return to my position as a sales rep.

I believe I was discriminated against and retaliated against in violation of the ADEA as amended.